



# Welcome to SBG Associates

## Who are we?

We are a modern agency, not re-inventing the wheel of Recruitment, just slightly tilting it. We are fast, agile & put our clients first. With twenty-five years' experience in the industry, we are a professional Recruitment consultancy working in the Digital, Tech and Data Sectors in Europe.

## Our Services

We offer made-to-measure Recruitment to fit your individual needs, with knowledgeable Recruiters who have experience working closely with internal hiring teams and company management, from ambitious start-ups to global companies. We are here not simply to grow your team, but advise you on your recruitment strategies and the current market trends if needed.

## The Cost

If you're already aware of how Recruitment fee's work, we are sure you are no stranger to the cost that comes with it. Here at SBG, we endeavour to tailor our costs to fit around you, to make sure we can still support your needs and growth without breaking the bank.

We work on success only – our one off fee is only charged the day your new team member is in your office and takes their first seat at their new desk. Then at this point the fee would be an agreed-on percentage of the first year's salary as a one off payment. We also offer a rebate period in case in the rare circumstance, the candidate leaves.



You supply us with a detailed brief of what you are searching for in a new team member.



Your dedicated recruiter with begin to short list and interview potential candidates.



Successful candidates are introduced with a full CV with information on; salary, notice, reason for search, tech introduction and any other useful information you may need.



You will get support and detailed feedback throughout the interview process.



Successful placements and happy teams!

## Contact

[info@sbgassociates.com](mailto:info@sbgassociates.com)

DE / EU: +49 (0) 30 9832 5291

UK: +44 (0) 207 448 5425

[www.sbgassociates.com](http://www.sbgassociates.com)